WELCOME TO GRADUATE SCHOOL

Alissa Ewer, Assistant Dean for Professional Development and Communications, Graduate School
OVERVIEW:

• About the Graduate School and the Office of Professional Development
• Ideas for making the most of your time in graduate school
• Framework for staying on track to completing your degree and launching your career
UW-MADISON GRADUATE SCHOOL:

• Facilitates access for graduate students to the best programs for graduate study in the nation and the world

• Partners with faculty, programs, and other units to educate the next generation of thought leaders, who lead and advance their fields in a wide range of career paths

• Advances university-wide goals: graduate students increase the diversity of our campus; graduate students are essential in research and undergrad education
SUCCESS IN GRADUATE SCHOOL:

• Know that you belong here
• Write and maintain your Individual Development Plan (IDP)
• Understand expectations and milestones
• Network, network, network
• Form a mentoring team
• Explore career options early
PROFESSIONAL DEVELOPMENT:

Planning Your Path
- Individual Development Plans (IDPs)
- What to do and when / transition points
- New Graduate Student Welcome → Dissertator transition and writing support

Skill-building
- Campus collaborators, 100+ professional development events/semester
- Skills include: communication, teaching, mentoring, research ethics, and much more

Career Development
- Faculty and beyond
- Exploring careers, panels, networking
- Application and interview preparation

grad.wisc.edu/pd
DiscoverPD

A competencies framework and planning tool for University of Wisconsin-Madison master’s and doctoral students

Developed by the Graduate School Office of Professional Development

my.grad.wisc.edu/DiscoverPD
ABOUT THE FRAMEWORK

• Outlines skills, competencies, and attributes developed through graduate study
• Aids in identifying and articulating transferable skills
• Provides scaffolding to plan professional development activities and can help students write an Individual Development Plan (IDP)
• Relevant to master’s and doctoral students, across all disciplines and degree levels, any career path
• Informed by national and disciplinary reports about graduate student professional development and career outcomes
• Developed with input from faculty, students, and staff
• **Inquiry, discovery, and creation** characteristics of higher order thinking embodied by graduate students, including analyzing, evaluating, and creating.

• **Disciplinary expertise and interdisciplinary connections** core to graduate education, these inform solutions to complex problems and creating new knowledge.

• **Leadership** occurs at all levels of successful organizations, regardless of formal authority or management role.

• **Career development** lifelong, proactive process of planning and implementation toward evolving, personally-defined career goals.

• **Managing projects and people** requires an understanding of systematic approach methods, evaluation, and effective use of resources.

• **Communication** bidirectional exchange of information, effective through understanding the intersection of media, audience, and message.

• **Inclusion and diversity** requires respect of all individuals and ideas, and prepares students to live and work in a world that speaks with many voices and from many backgrounds and experiences.

• **Interpersonal effectiveness** recognizing and assessing the impact of one’s behavior on others, as well as understanding and cultivating positive relationships.

• **Personal effectiveness** set of attitudes and attributes that are needed for lifelong career success.
Watch a 3-minute video about DiscoverPD – with student and faculty testimonials – at youtu.be/jz1KoblmaBk.
HOW TO USE DISCOVERPD

1. Log in with netID at grad.wisc.edu/DiscoverPD
2. Review the framework, drilling into each facet to learn more
3. Take the online self-assessment, gauging your confidence about each area of the framework
4. Based on your self-assessment, you’ll get a customized report of areas of strength and weakness.
HOW TO USE DISCOVERPD

4. Drill in to each subarea on your report to see and “favorite” specific activities. Modality (in-person, online, etc.), type (course, workshop, etc.) and time commitment are shown.
HOW TO USE DISCOVERPD

5. Keep track of activities you intend to pursue on the Favorites and Activity Tracker page. Mark which items you’ve completed. It gives you a jump start on developing your Individual Development Plan.

6. Optional: If you want to skip the self-assessment and recommendations, you can go to the Search All Opportunities tab to search the database of 400+ events, workshops, online trainings, etc.
FALL 2017 GRADUATE STUDENT PROFESSIONAL DEVELOPMENT

EVENT HIGHLIGHTS

Communicating with Public Audiences
Tuesday, September 12 | 1:00-3:00pm

Grad School After Coursework: Tips for a Successful Transition
Thursday, September 28 | 3:00-4:30pm

Successful Interviewing for Non-Academic Positions
Tuesday, October 10 | 4:00-5:30pm

You're Researching What? Crafting a 3-minute Talk that Appeals to the Public
Thursday, October 16 | 5:30-6:30pm

Getting Through Graduate School, with PhD Comics' Jorge Cham
Wednesday, November 1 | 5:30-7:00pm

Creating an Individual Development Plan
Thursday, November 9 | 4:30-6:00pm

Building Your Networking Confidence
Thursday, November 30 | 1:30-4:00pm

register and find many more events at: grad.wisc.edu/pd/events

These events map to DiscoverPD, a competencies framework and planning tool for UW-Madison master’s and doctoral students. Explore the framework, assess your skills, and start planning your professional development today at my.grad.wisc.edu/DiscoverPD

2016-17:
Visits to the DiscoverPD homepage 3,836
Opportunities in the DiscoverPD database 440
Events in the professional development calendar 320
Ask Me Anything Events:

September 6-8, 2017
Desney Tan (Microsoft Health)

October 11-13, 2017
Peter Fiske (Lawrence Berkeley National Laboratory)

Successful Interviewing for Non-Academic Positions
Tuesday, October 10 | 4:00-5:30pm | 159 Wisconsin Idea Room, Education Building

Building Your Networking Confidence
Thursday, November 30 | 2:30-4:30pm | Union South (TITU)

Optimizing Your LinkedIn Profile
Tuesday, November 14 | time TBD | location TBD
PROFESSIONAL DEVELOPMENT CALENDAR

grad.wisc.edu/events

Events also feed into DiscoverPD
STAY INFORMED

Watch for GradConnections Weekly in your inbox every Tuesday

- Professional development events
- Deadlines and announcements
- Funding opportunities

Twitter @UWMadGSEd
Facebook @UWMadGradSchool

Your Graduate Program Coordinator
The Individual Development Plan

...for mapping your academic and professional development

GRAD.WISC.EDU/PD>IDP
An Individual Development Plan (IDP) is an essential tool to help you:

• assess your skills, interests, and values

• make a plan for developing skills that will help you meet both your academic and professional goals

• communicate with your mentors about your evolving goals and related skills

The IDP you create is a document you will want to revisit again and again, to update and refine as your goals change and/or come into focus, and to record your progress and accomplishments.
IDPs are recommended for all graduate students and postdocs and required for those with NIH funding

Research shows:

- goal-setting has a positive impact on performance
- people are more likely to achieve goals when they have specific, written plans
- people are more satisfied in their careers and consider themselves more successful than peers who do not have career plans
• Online resources: grad.wisc.edu/pd/idp
• Overview video
• Workshops presented each semester (the next one is October 5th)
• One-pager to brief your mentor(s) about IDPs
• Online resources for mentors and PIs
• Reporting system to log IDP activity
• Learn more about the Office of Professional Development at grad.wisc.edu/pd
• Browse the events calendar at grad.wisc.edu/events
• Explore DiscoverPD at my.grad.wisc.edu/DiscoverPD